

**RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Rhinebeck, New York**

**6:15 p.m.      Board of Education Meeting - Early Executive Session, District Office  
Conference Room**

**7:30 p.m.      Board of Education Regular Meeting, High School/Middle School Library**

**REGULAR MEETING  
High School/Middle School Library  
Tuesday, January 23, 2018**

**REVISED AGENDA**

- 1.0      Call to Order**
- 2.0      Approval of Minutes**
  - 2.1      Motion** to approve the minutes of the January 9, 2018 Regular Meeting\*
- 3.0      Public Comment**
- 4.0      Reports and Discussion**
  - 4.1      Annual Interscholastic Athletics Report (S. Boucher)\***
  - 4.2      Principals Reports**
  - 4.3      2018-19 Budget Development Update**
  - 4.4      +Board Committee Reports (Curriculum, Communication, Audit, Personnel, Finance, Long Range Planning)\***
- 5.0      Comments**
  - 5.1      Good News**
  - 5.2      Old Business**
  - 5.3      Public Comment**
  - 5.4      Other**
- 6.0      Action Items**
  - 6.1      Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
    - 6.1.1      Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*
    - 6.1.2      Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund – December 2017; Extra Classroom Fund, December 2017).\*
  - 6.2      Motion** upon the recommendation of the Superintendent of Schools to accept the 2018 SHAPE America JRFH/HFH grant award, as submitted by Mr. Kevin Yarnell, including a \$1,300 professional development stipend, a \$1,200 US

Games gift certificate redeemable for physical education equipment, and various other non-monetary opportunities, as stipulated.\*

- 6.3 **Motion** upon the recommendation of the Superintendent of Schools to accept grant award from the Rhinebeck Science Foundation, in support of funding for the Rhinebeck Innovation Academy program, as submitted by Mr. Stephen Jensen, in the amount of \$4,860, as stipulated.\*
- 6.4 **Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Barbara Rizzolo, Chancellor Livingston Elementary School Teacher, for the purpose of retirement, as stated, effective the close of business on June 30, 2018.\*
- 6.5 **Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute non-instructional staff for the 2017-18 school year.\*
- 6.6 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Katherine Mustello to the full-time position of Typist I (10 month), assigned to the RHS/BMS Attendance Office, effective January 10, 2018, a reassignment from the combined position of Typist I/School Monitor (10 month), at a salary of Step 11 (\$37,745, in accordance with the ANIE Salary Schedule for 2017-18, with a 26 week probationary period.\*
- 6.7 **Motion** upon the recommendation of the Superintendent of Schools to approve the selection of the A Little Argument (Faigley & Selzter, Pearson, 2010), for English 12.\*
- 6.8 **+Motion** upon the recommendation of the Superintendent of Schools to approve an extension of the leave request under the Family and Medical Leave Act granted to Morgan LoBrutto, commencing on January 25, 2018, with such leave to be taken as paid medical leave through the period of disability, as certified by a physician in writing, through March 11, 2018 or thereabouts, to the extent of her accrued sick leave and, thereafter, to grant additional unpaid child care leave, through the conclusion of the 2017-18 school year.\*
- 6.9 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2017-18 school year. (See attached.)\*
- 6.10 **+Motion** upon the recommendation of the Superintendent of Schools to approve an extension of the appointment of Mara Hermelee as a long-term substitute in the position of School Social Worker at the Chancellor Livingston Elementary School, initially to be effective on or about January 26, 2018 through March 11, 2018, now extended through the conclusion of the 2017-18 school year, at the pleasure of the Board, at the rate of Step 1 MA + 30 + 6 (\$62,156, pro-rated), in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the extension of the leave of absence granted to Morgan LoBrutto, School Social Worker at the Chancellor Livingston Elementary School.

- 6.11 Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:

**BE IT RESOLVED** that the Rhinebeck Central School District Board of Education approve the Corrective Action Plan that addresses the 2016-17 Annual External Audit performed by EFPR for the school year ended June 30, 2017. (The Corrective Action Plan is attached.)\*

- 6.12 +Motion** upon the recommendation of the Superintendent of Schools to approve an extension of the appointment of Amanda Smedes as a long-term substitute in the position of Academic Support teacher at the Rhinebeck High School, having commenced on October 23, 2017 through December 3, 2017, and now extended through February 12, 2018, at the rate of Step 2 MA + 1 (\$60,526, pro-rated and retroactive to November 28, 2017), in accordance with the RTA Salary Schedule for 2016-17.. This appointment is to fill the vacancy created by the medical leave of absence granted to Karen Signor, Academic Support teacher at the Rhinebeck High School.
- 6.13 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Danielle Leonardi to the part-time position of Personnel Assistant, effective January 11, 2018, at a salary of \$20.00 per hour for 17.5 hours per week.\*
- 6.14 +Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Kelly Levine as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, effective on or about March 5, 2018 through June 21, 2018, at the pleasure of the Board, at the rate of Step 1 MA (\$58,482, pro-rated), in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the leave of absence granted to Kristen Secor, Elementary Teacher at the Chancellor Livingston Elementary School.

**7.0 Proposed Executive Session**

**8.0 Adjournment**

## **DATES TO REMEMBER:**

Mon, January 15, 2018	School Closed, Martin Luther King Jr. Day
Tue, January 16, 2018	RHS BLPT Mtg., RHS/BMS Library, 3:00 pm
Thu, January 18, 2018	BOE Personnel Mtg., District Office, 10:00 am
	BOE Finance Mtg., District Office, 1:00 pm
	BOE Facilities Mtg., District Office, 5:00 pm
	CLS Science Night Out, 6:00 pm
Mon, January 22, 2018	Wellness Committee Mtg., District Office, 11:45 am
Mon, January 22, 2018 - Thu, January 25, 2018	January Regents exams
Tue, January 23, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Wed, January 24, 2018	Parents as Partners Mtg., CLS Community Room, 6:30 pm
Thu, January 25, 2018	BOE Policy Mtg., District Office, 1:00 pm
Fri, January 26, 2018	2 <sup>nd</sup> Quarter Marking Period ends
	DCMEA All-County Festival
Sat, January 27, 2018	DCMEA All-County Festival
Thu, February 1, 2018	BOE Finance Meeting, District Office, 10:00 am
	BOE Long Range Planning Meeting, 5:00 pm
	BOE Curriculum Meeting, District Office, 5:00 pm
Mon, February 5, 2018	Kindergarten Registration Starts, CLS, 8:30 am
	BOE Long Range Planning Meeting, 8:00 am
Thu, February 8, 2018	BOE Personnel Meeting, District Office, 10:00 am
	BOE Communications Meeting, District Office, 5:00 pm
Tue, February 13, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Fri, February 16, 2018	Superintendent's Conference Day – No school
Mon, February 19, 2018	President's Day – No School
Tue, February 20, 2018	RHS BLPT Meeting
Thu, February 22, 2018	BOE Policy Committee Meeting, District Office, 1:00 pm
	BOE Facilities Committee Mtg., District Office, 5:00 pm
Mon, February 26, 2018	BOE Long Range Planning Meeting, 8:00 am
Tue, February 27, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm

## **MISSION STATEMENT**

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

## **VISION STATEMENT**

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

## **CORE VALUES**

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

## **BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

### **Rules of Order In Public Meetings**

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.